

	2024	2023
	<u>DKK 1,000</u>	<u>DKK 1,000</u>
Remuneration to the board of directors:		
Michael Rasmussen, Chairman	395	375
Anette Eberhard, Deputy Chairman	263	250
Emilie Agner Damm	184	175
Thomas Bustrup	184	175
Hanna Line Jakobsen	184	175
Jarl Eskil Sture Krausing	184	175
Irene Quist Mortensen*	123	175
Nanna Hvidt*	123	175
Birgitte Qvist-Sørensen**	61	-
Flemming Voetmann**	61	-
Jakob Ellemann-Jensen**	61	-
Tommy Ahlers**	61	-
Total remuneration to the board of directors	<u>1.884</u>	<u>1.675</u>
* Left the board of directors August 2024		
** Member of the board of directors September 2024		
Remuneration to the executive board:		
Salaries and pension:		
Torben Huss	1.402	2.921
Søren Peter Andreasen *	2.900	2.172
Lars Krogsgaard	2.653	-
Lars Bo Bertram**	2.046	-
Performance remuneration:		
Torben Huss		295
Søren Peter Andreasen*	-	280
Lars Krogsgaard	-	-
Total remuneration to the executive board	<u>9.001</u>	<u>5.780</u>
* Member of the executive board from 1 February 2023		
** Member of the executive board from 1 June 2024		
Total remuneration to the board of directors and executive board	<u><u>10.885</u></u>	<u><u>7.455</u></u>

