

	2025 DKK 1,000	2024 DKK 1,000
Remuneration to the board of directors:		
Michael Rasmussen, Chairman	404	395
Anette Eberhard, Deputy Chairman	270	263
Emilie Agner Damm	189	184
Thomas Bustrup**	178	184
Hanna Line Jakobsen	189	184
Jarl Eskil Sture Krausing	189	184
Irene Quist Mortensen*	-	123
Nanna Hvidt*	-	123
Birgitte Qvist-Sørensen	189	61
Flemming Voetmann	189	61
Jakob Ellemann-Jensen	189	61
Tommy Ahlers	189	61
Total remuneration to the board of directors	<u>2.174</u>	<u>1.884</u>

* Left the board of directors August 2024

** Left the board of directors in December 2025

Remuneration to the executive board:

Salaries and pension:		
Torben Huss*	-	1.402
Søren Peter Andreasen	3.087	2.900
Lars Krogsgaard	3.620	2.653
Lars Bo Bertram	3.620	2.046
Performance remuneration:		
Søren Peter Andreasen	280	-
Total remuneration to the executive board	<u>10.607</u>	<u>9.001</u>
Total remuneration to the board of directors and executive board	<u>12.780</u>	<u>10.885</u>

* Left the executive board in January 2024

